

Business Integra Technology Solutions, Inc.
NITAAC CIO-SP3 8(a)

Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC).								
Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.								
ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3.5%	3.5%	3.5%	3.5%	3.5%
0001 AA01	Administrative Assistant – Level I	HR	\$68.06	\$70.44	\$72.91	\$75.46	\$78.10	\$80.83
0001 AA02	Administrative Assistant – Level II	HR	\$77.31	\$80.02	\$82.82	\$85.71	\$88.72	\$91.82
0001 AB01	Application Engineer – Level I	HR	\$104.73	\$108.40	\$112.19	\$116.12	\$120.18	\$124.39
0001 AB02	Application Engineer – Level II	HR	\$131.45	\$136.05	\$140.81	\$145.74	\$150.84	\$156.12
0001 AC01	Application Programmer – Level I	HR	\$116.30	\$120.37	\$124.58	\$128.94	\$133.46	\$138.13
0001 AC02	Application Programmer – Level II	HR	\$133.65	\$138.33	\$143.17	\$148.18	\$153.37	\$158.73
0001 AC03	Applications Programmer – Level III	HR	\$151.05	\$156.34	\$161.81	\$167.47	\$173.33	\$179.40
0001 AD00	Application Systems Analyst	HR	\$141.29	\$146.24	\$151.35	\$156.65	\$162.13	\$167.81
0001 AE00	Biostatatician	HR	\$178.14	\$184.37	\$190.83	\$197.51	\$204.42	\$211.57
0001 AF01	Business Analyst – Level I	HR	\$100.99	\$104.52	\$108.18	\$111.97	\$115.89	\$119.94
0001 AF02	Business Analyst – Level II	HR	\$138.30	\$143.14	\$148.15	\$153.34	\$158.70	\$164.26
0001 AF03	Business Analyst – Level III	HR	\$163.60	\$169.33	\$175.25	\$181.39	\$187.73	\$194.31
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$101.55	\$105.10	\$108.78	\$112.59	\$116.53	\$120.61
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.39	\$119.43	\$123.61	\$127.93	\$132.41	\$137.05
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$130.58	\$135.15	\$139.88	\$144.78	\$149.84	\$155.09
0001 AH00	Chief Information Security Officer	HR	\$312.59	\$323.53	\$334.85	\$346.57	\$358.70	\$371.26
0001 AI00	Communications Hardware Specialist	HR	\$139.38	\$144.26	\$149.31	\$154.53	\$159.94	\$165.54
0001 AJ00	Communications Network Manager	HR	\$128.28	\$132.77	\$137.42	\$142.23	\$147.20	\$152.36
0001 AK00	Communications Software Specialist	HR	\$120.56	\$124.78	\$129.15	\$133.67	\$138.35	\$143.19
0001 AL00	Communications Specialist	HR	\$101.86	\$105.43	\$109.11	\$112.93	\$116.89	\$120.98
0001 AM00	Computer Data Librarian	HR	\$104.60	\$108.26	\$112.05	\$115.97	\$120.03	\$124.23
0001 AN00	Computer Scientist	HR	\$152.70	\$158.04	\$163.58	\$169.30	\$175.23	\$181.36
0001 AO01	Computer Security System Specialist – Level I	HR	\$146.82	\$151.96	\$157.28	\$162.78	\$168.48	\$174.38
0001 AO02	Computer Security System Specialist – Level II	HR	\$166.98	\$172.82	\$178.87	\$185.13	\$191.61	\$198.32
0001 AO03	Computer Security System Specialist – Level III	HR	\$181.18	\$187.52	\$194.08	\$200.88	\$207.91	\$215.19

Business Integra Technology Solutions, Inc.
NITAAC CIO-SP3 8(a)

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP01	Computer Systems Analyst – Level I	HR	\$110.93	\$114.81	\$118.83	\$122.99	\$127.29	\$131.75
0001 AP02	Computer Systems Analyst – Level II	HR	\$136.13	\$140.89	\$145.83	\$150.93	\$156.21	\$161.68
0001 AP03	Computer Systems Analyst – Level III	HR	\$169.72	\$175.66	\$181.81	\$188.17	\$194.76	\$201.57
0001 AQ00	Configuration Management Specialist	HR	\$103.83	\$107.46	\$111.23	\$115.12	\$119.15	\$123.32
0001 AR01	Cost Analyst – Level I	HR	\$99.62	\$103.11	\$106.72	\$110.45	\$114.32	\$118.32
0001 AR02	Cost Analyst – Level II	HR	\$110.00	\$113.85	\$117.83	\$121.96	\$126.23	\$130.65
0001 AS00	Data Entry Clerk	HR	\$57.55	\$59.56	\$61.65	\$63.81	\$66.04	\$68.35
0001 AT00	Data Security Specialist	HR	\$132.00	\$136.62	\$141.40	\$146.35	\$151.47	\$156.77
0001 AU00	Data Standardization Specialist	HR	\$125.46	\$129.85	\$134.40	\$139.10	\$143.97	\$149.01
0001 AV00	Database Administrator	HR	\$144.80	\$149.87	\$155.11	\$160.54	\$166.16	\$171.98
0001 AW01	Database Management Specialist – Level I	HR	\$111.62	\$115.53	\$119.57	\$123.76	\$128.09	\$132.57
0001 AW02	Database Management Specialist – Level II	HR	\$137.93	\$142.76	\$147.75	\$152.93	\$158.28	\$163.82
0001 AW03	Database Management Specialist – Level III	HR	\$173.85	\$179.93	\$186.23	\$192.75	\$199.50	\$206.48
0001 AX01	Database Specialist – Level I	HR	\$119.24	\$123.41	\$127.73	\$132.20	\$136.83	\$141.62
0001 AX02	Database Specialist – Level II	HR	\$140.08	\$144.98	\$150.06	\$155.31	\$160.75	\$166.37
0001 AX03	Database Specialist – Level III	HR	\$181.70	\$188.06	\$194.64	\$201.45	\$208.50	\$215.80
0001 AY00	Data Warehousing Administrator	HR	\$174.32	\$180.42	\$186.74	\$193.27	\$200.04	\$207.04
0001 AZ00	Data Warehouse Analyst	HR	\$151.16	\$156.45	\$161.93	\$167.59	\$173.46	\$179.53
0001 BA00	Data Warehouse Programmer	HR	\$148.24	\$153.43	\$158.80	\$164.36	\$170.11	\$176.06
0001 BB00	Disaster Recovery Specialist	HR	\$150.04	\$155.29	\$160.73	\$166.35	\$172.17	\$178.20
0001 BC01	Document Control Specialist – Level I	HR	\$84.64	\$87.60	\$90.67	\$93.84	\$97.13	\$100.53
0001 BC02	Document Control Specialist - Level II	HR	\$96.62	\$100.00	\$103.50	\$107.12	\$110.87	\$114.75
0001 BC03	Document Control Specialist – Level III	HR	\$123.76	\$128.09	\$132.57	\$137.21	\$142.02	\$146.99
0001 BD01	Document Support Specialist – Level I	HR	\$81.75	\$84.61	\$87.57	\$90.64	\$93.81	\$97.09
0001 BD02	Document Support Specialist – Level II	HR	\$98.95	\$102.41	\$106.00	\$109.71	\$113.55	\$117.52
0001 BE00	Duplicating Machine Operator	HR	\$63.00	\$65.21	\$67.49	\$69.85	\$72.29	\$74.82
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.73	\$89.77	\$92.91	\$96.16	\$99.52	\$103.01
0001 BG00	Electronic Meeting Technographer	HR	\$100.88	\$104.41	\$108.07	\$111.85	\$115.76	\$119.81
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$167.81	\$173.68	\$179.76	\$186.05	\$192.57	\$199.31
0001 BI00	Facilitator	HR	\$252.17	\$261.00	\$270.13	\$279.59	\$289.37	\$299.50

Business Integra Technology Solutions, Inc.
NITAAC CIO-SP3 8(a)

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$123.53	\$127.85	\$132.33	\$136.96	\$141.75	\$146.71
0001 BK01	Functional Analyst – Level I	HR	\$123.63	\$127.96	\$132.44	\$137.07	\$141.87	\$146.83
0001 BK02	Functional Analyst – Level II	HR	\$147.85	\$153.02	\$158.38	\$163.92	\$169.66	\$175.60
0001 BL01	General Clerk – Level I	HR	\$51.49	\$53.29	\$55.16	\$57.09	\$59.09	\$61.15
0001 BL02	General Clerk – Level II	HR	\$63.00	\$65.21	\$67.49	\$69.85	\$72.29	\$74.82
0001 BL03	General Clerk – Level III	HR	\$79.11	\$81.88	\$84.74	\$87.71	\$90.78	\$93.96
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$90.24	\$93.40	\$96.67	\$100.05	\$103.55	\$107.18
0001 BN00	Graphical User Interface Designer	HR	\$143.80	\$148.83	\$154.04	\$159.43	\$165.01	\$170.79
0001 BO00	Graphics Specialist	HR	\$100.70	\$104.22	\$107.87	\$111.65	\$115.56	\$119.60
0001 BP00	Hardware Draftsman	HR	\$108.65	\$112.45	\$116.39	\$120.46	\$124.68	\$129.04
0001 BQ01	Hardware Installation Technician – Level I	HR	\$80.97	\$83.80	\$86.74	\$89.77	\$92.91	\$96.17
0001 BQ02	Hardware Installation Technician – Level II	HR	\$118.18	\$122.32	\$126.60	\$131.03	\$135.61	\$140.36
0001 BR00	Hardware Specialist – Information Technology	HR	\$131.20	\$135.79	\$140.54	\$145.46	\$150.56	\$155.82
0001 BS00	Help Desk Manager	HR	\$147.67	\$152.84	\$158.19	\$163.72	\$169.45	\$175.39
0001 BT00	Help Desk Specialist	HR	\$77.15	\$79.85	\$82.65	\$85.54	\$88.53	\$91.63
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$81.67	\$84.53	\$87.49	\$90.55	\$93.72	\$97.00
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$96.62	\$100.00	\$103.50	\$107.12	\$110.87	\$114.75
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$123.76	\$128.09	\$132.57	\$137.21	\$142.02	\$146.99
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$167.58	\$173.45	\$179.52	\$185.80	\$192.30	\$199.03
0001 BW01	Information Engineer – Level I	HR	\$162.03	\$167.70	\$173.57	\$179.65	\$185.93	\$192.44
0001 BW02	Information Engineer – Level II	HR	\$183.43	\$189.85	\$196.49	\$203.37	\$210.49	\$217.86
0001 BX00	Information Resource Management Analyst	HR	\$162.03	\$167.70	\$173.57	\$179.65	\$185.93	\$192.44
0001 BY00	Information Systems Training Specialist	HR	\$133.47	\$138.14	\$142.98	\$147.98	\$153.16	\$158.52
0001 BZ00	IT Policy/Legislative Specialist	HR	\$176.25	\$182.42	\$188.80	\$195.41	\$202.25	\$209.33
0001 CA00	IT Strategic/Capital Planner	HR	\$252.14	\$260.96	\$270.10	\$279.55	\$289.34	\$299.46
0001 CB00	Knowledge Management Specialist	HR	\$134.22	\$138.92	\$143.78	\$148.81	\$154.02	\$159.41
0001 CC00	Librarian	HR	\$114.70	\$118.71	\$122.87	\$127.17	\$131.62	\$136.23
0001 CD00	Librarian Technician	HR	\$85.47	\$88.46	\$91.56	\$94.76	\$98.08	\$101.51
0001 CE00	Medical Billing/Account Management Specialist	HR	\$82.45	\$85.34	\$88.32	\$91.41	\$94.61	\$97.92
0001 CF00	Modeling and Simulation Specialist	HR	\$155.16	\$160.59	\$166.21	\$172.03	\$178.05	\$184.28

Business Integra Technology Solutions, Inc.
NITAAC CIO-SP3 8(a)

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CG00	Network Administrator	HR	\$121.69	\$125.95	\$130.36	\$134.92	\$139.64	\$144.53
0001 CH00	Network Draftsman	HR	\$108.65	\$112.45	\$116.39	\$120.46	\$124.68	\$129.04
0001 CI01	Network Installation Technician – Level I	HR	\$109.22	\$113.04	\$117.00	\$121.09	\$125.33	\$129.72
0001 CI02	Network Installation Technician – Level II	HR	\$120.56	\$124.78	\$129.15	\$133.67	\$138.35	\$143.19
0001 CJ00	Network Support Technician	HR	\$87.22	\$90.27	\$93.43	\$96.70	\$100.09	\$103.59
0001 CK00	Operations Manager	HR	\$129.54	\$134.07	\$138.77	\$143.62	\$148.65	\$153.85
0001 CL00	Procurement Product Specialist	HR	\$154.07	\$159.46	\$165.04	\$170.82	\$176.80	\$182.99
0001 CM00	Program Administration Specialist	HR	\$98.71	\$102.16	\$105.74	\$109.44	\$113.27	\$117.24
0001 CN00	Program Analyst	HR	\$179.04	\$185.31	\$191.79	\$198.50	\$205.45	\$212.64
0001 CO00	Program Manager	HR	\$214.85	\$222.37	\$230.15	\$238.21	\$246.55	\$255.17
0001 CP00	Project Control Specialist	HR	\$151.54	\$156.84	\$162.33	\$168.02	\$173.90	\$179.98
0001 CQ00	Project Leader	HR	\$161.48	\$167.13	\$172.98	\$179.04	\$185.30	\$191.79
0001 CR01	Project Manager – Level I	HR	\$164.63	\$170.39	\$176.36	\$182.53	\$188.92	\$195.53
0001 CR02	Project Manager – Level II	HR	\$189.96	\$196.61	\$203.49	\$210.61	\$217.98	\$225.61
0001 CR03	Project Manager – Level III	HR	\$214.85	\$222.37	\$230.15	\$238.21	\$246.55	\$255.17
0001 CS00	Public Health Analyst	HR	\$125.82	\$130.22	\$134.78	\$139.50	\$144.38	\$149.43
0001 CT00	Quality Assurance Analyst	HR	\$103.21	\$106.82	\$110.56	\$114.43	\$118.44	\$122.58
0001 CU00	Quality Assurance Manager	HR	\$180.56	\$186.88	\$193.42	\$200.19	\$207.20	\$214.45
0001 CV00	Quality Assurance Specialist	HR	\$164.61	\$170.37	\$176.33	\$182.51	\$188.89	\$195.51
0001 CW00	Records Management Specialist	HR	\$119.60	\$123.79	\$128.12	\$132.60	\$137.24	\$142.05
0001 CX00	Scanner Operator	HR	\$69.02	\$71.44	\$73.94	\$76.52	\$79.20	\$81.97
0001 CY00	Scientific Data Analyst	HR	\$125.82	\$130.22	\$134.78	\$139.50	\$144.38	\$149.43
0001 CZ01	Subject Matter Expert – Level I	HR	\$179.12	\$185.39	\$191.88	\$198.59	\$205.54	\$212.74
0001 CZ02	Subject Matter Expert – Level II	HR	\$217.18	\$224.78	\$232.65	\$240.79	\$249.22	\$257.94
0001 CZ03	Subject Matter Expert – Level III	HR	\$311.48	\$322.38	\$333.67	\$345.34	\$357.43	\$369.94
0001 DA01	System Administrator – Level I	HR	\$110.82	\$114.70	\$118.71	\$122.87	\$127.17	\$131.62
0001 DA02	System Administrator – Level II	HR	\$134.11	\$138.80	\$143.66	\$148.69	\$153.89	\$159.28
0001 DA03	System Administrator – Level III	HR	\$159.39	\$164.97	\$170.74	\$176.72	\$182.90	\$189.31
0001 DB01	Systems Architect – Level I	HR	\$144.31	\$149.36	\$154.59	\$160.00	\$165.60	\$171.40
0001 DB02	Systems Architect – Level II	HR	\$159.03	\$164.60	\$170.36	\$176.32	\$182.49	\$188.88

Business Integra Technology Solutions, Inc.
NITAAC CIO-SP3 8(a)

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC01	Systems Engineer – Level I	HR	\$131.20	\$135.79	\$140.54	\$145.46	\$150.56	\$155.82
0001 DC02	Systems Engineer – Level II	HR	\$153.92	\$159.31	\$164.88	\$170.65	\$176.63	\$182.81
0001 DC03	Systems Engineer – Level III	HR	\$177.49	\$183.70	\$190.13	\$196.79	\$203.67	\$210.80
0001 DD00	System Operator	HR	\$105.25	\$108.93	\$112.75	\$116.69	\$120.78	\$125.00
0001 DE00	System Programmer	HR	\$130.01	\$134.56	\$139.27	\$144.14	\$149.19	\$154.41
0001 DF01	Technical Writer/Editor – Level I	HR	\$94.92	\$98.24	\$101.68	\$105.24	\$108.92	\$112.74
0001 DF02	Technical Writer/Editor – Level II	HR	\$114.28	\$118.28	\$122.42	\$126.70	\$131.14	\$135.73
0001 DF03	Technical Writer/Editor – Level III	HR	\$156.76	\$162.25	\$167.93	\$173.80	\$179.89	\$186.18
0001 DG01	Telecommunications Engineer – Level I	HR	\$98.64	\$102.09	\$105.67	\$109.36	\$113.19	\$117.15
0001 DG02	Telecommunications Engineer - Level II	HR	\$129.08	\$133.60	\$138.27	\$143.11	\$148.12	\$153.31
0001 DH01	Telecommunications Specialist – Level I	HR	\$101.94	\$105.51	\$109.20	\$113.02	\$116.98	\$121.07
0001 DH02	Telecommunications Specialist - Level II	HR	\$121.51	\$125.76	\$130.16	\$134.72	\$139.44	\$144.32
0001 DI00	Test Engineer	HR	\$128.17	\$132.66	\$137.30	\$142.10	\$147.08	\$152.23
0001 DJ00	Training Manager	HR	\$149.40	\$154.63	\$160.04	\$165.64	\$171.44	\$177.44
0001 DK01	Training Specialist – Level I	HR	\$95.23	\$98.56	\$102.01	\$105.58	\$109.28	\$113.10
0001 DK02	Training Specialist – Level II	HR	\$116.63	\$120.71	\$124.94	\$129.31	\$133.84	\$138.52
0001 DL00	Web Content Administrator	HR	\$155.00	\$160.43	\$166.04	\$171.85	\$177.87	\$184.09
0001 DM00	Web Designer	HR	\$135.15	\$139.88	\$144.78	\$149.84	\$155.09	\$160.52
0001 DN00	Web Project Manager	HR	\$186.63	\$193.16	\$199.92	\$206.92	\$214.16	\$221.66
0001 DO00	Web Software Developer	HR	\$167.53	\$173.39	\$179.46	\$185.74	\$192.24	\$198.97
0001 DP00	Webmaster	HR	\$155.00	\$160.43	\$166.04	\$171.85	\$177.87	\$184.09
0001 DQ00	Wide Area Network Administrator	HR	\$140.18	\$145.09	\$150.16	\$155.42	\$160.86	\$166.49