

Business Integra Technology Solutions, Inc.  
NITAAC CIO-SP3 8(a)

<b>Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC).</b>								
<b>Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.</b>								
ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$51.05	\$52.84	\$54.69	\$56.60	\$58.58	\$60.63
0002 AA02	Administrative Assistant – Level II	HR	\$57.98	\$60.01	\$62.11	\$64.28	\$66.53	\$68.86
0002 AB01	Application Engineer – Level I	HR	\$78.55	\$81.30	\$84.14	\$87.09	\$90.14	\$93.29
0002 AB02	Application Engineer – Level II	HR	\$98.59	\$102.04	\$105.61	\$109.31	\$113.13	\$117.09
0002 AC01	Application Programmer – Level I	HR	\$87.22	\$90.27	\$93.43	\$96.70	\$100.09	\$103.59
0002 AC02	Application Programmer – Level II	HR	\$100.24	\$103.75	\$107.38	\$111.14	\$115.03	\$119.05
0002 AC03	Applications Programmer – Level III	HR	\$113.29	\$117.26	\$121.36	\$125.61	\$130.00	\$134.55
0002 AD00	Application Systems Analyst	HR	\$105.97	\$109.68	\$113.52	\$117.49	\$121.60	\$125.86
0002 AE00	Biostatatician	HR	\$133.60	\$138.28	\$143.12	\$148.12	\$153.31	\$158.67
0002 AF01	Business Analyst – Level I	HR	\$75.74	\$78.39	\$81.13	\$83.97	\$86.91	\$89.96
0002 AF02	Business Analyst – Level II	HR	\$103.72	\$107.35	\$111.11	\$115.00	\$119.02	\$123.19
0002 AF03	Business Analyst – Level III	HR	\$122.70	\$126.99	\$131.44	\$136.04	\$140.80	\$145.73
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.16	\$78.83	\$81.58	\$84.44	\$87.40	\$90.45
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$86.54	\$89.57	\$92.70	\$95.95	\$99.31	\$102.78
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$97.93	\$101.36	\$104.91	\$108.58	\$112.38	\$116.31
0002 AH00	Chief Information Security Officer	HR	\$234.44	\$242.65	\$251.14	\$259.93	\$269.03	\$278.44
0002 AI00	Communications Hardware Specialist	HR	\$104.54	\$108.20	\$111.99	\$115.91	\$119.96	\$124.16
0002 AJ00	Communications Network Manager	HR	\$96.21	\$99.58	\$103.06	\$106.67	\$110.40	\$114.27
0002 AK00	Communications Software Specialist	HR	\$90.42	\$93.58	\$96.86	\$100.25	\$103.76	\$107.39
0002 AL00	Communications Specialist	HR	\$76.40	\$79.07	\$81.84	\$84.71	\$87.67	\$90.74
0002 AM00	Computer Data Librarian	HR	\$78.45	\$81.20	\$84.04	\$86.98	\$90.02	\$93.17
0002 AN00	Computer Scientist	HR	\$114.53	\$118.54	\$122.69	\$126.98	\$131.43	\$136.03
0002 AO01	Computer Security System Specialist – Level I	HR	\$110.11	\$113.96	\$117.95	\$122.08	\$126.35	\$130.78
0002 AO02	Computer Security System Specialist – Level II	HR	\$125.24	\$129.62	\$134.16	\$138.86	\$143.72	\$148.75
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.89	\$140.65	\$145.57	\$150.66	\$155.94	\$161.39

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ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP01	Computer Systems Analyst – Level I	HR	\$83.19	\$86.10	\$89.12	\$92.23	\$95.46	\$98.80
0002 AP02	Computer Systems Analyst – Level II	HR	\$102.10	\$105.67	\$109.37	\$113.20	\$117.16	\$121.26
0002 AP03	Computer Systems Analyst – Level III	HR	\$127.29	\$131.75	\$136.36	\$141.13	\$146.07	\$151.18
0002 AQ00	Configuration Management Specialist	HR	\$77.87	\$80.60	\$83.42	\$86.34	\$89.36	\$92.49
0002 AR01	Cost Analyst – Level I	HR	\$74.71	\$77.32	\$80.03	\$82.83	\$85.73	\$88.73
0002 AR02	Cost Analyst – Level II	HR	\$82.50	\$85.39	\$88.38	\$91.47	\$94.67	\$97.98
0002 AS00	Data Entry Clerk	HR	\$43.17	\$44.68	\$46.24	\$47.86	\$49.54	\$51.27
0002 AT00	Data Security Specialist	HR	\$99.00	\$102.47	\$106.05	\$109.76	\$113.60	\$117.58
0002 AU00	Data Standardization Specialist	HR	\$94.10	\$97.39	\$100.80	\$104.33	\$107.98	\$111.76
0002 AV00	Database Administrator	HR	\$108.60	\$112.40	\$116.34	\$120.41	\$124.62	\$128.98
0002 AW01	Database Management Specialist – Level I	HR	\$83.72	\$86.65	\$89.68	\$92.82	\$96.07	\$99.43
0002 AW02	Database Management Specialist – Level II	HR	\$103.45	\$107.07	\$110.82	\$114.70	\$118.71	\$122.87
0002 AW03	Database Management Specialist – Level III	HR	\$130.39	\$134.95	\$139.68	\$144.57	\$149.63	\$154.86
0002 AX01	Database Specialist – Level I	HR	\$89.43	\$92.56	\$95.80	\$99.15	\$102.62	\$106.21
0002 AX02	Database Specialist – Level II	HR	\$105.06	\$108.74	\$112.54	\$116.48	\$120.56	\$124.78
0002 AX03	Database Specialist – Level III	HR	\$136.28	\$141.05	\$145.99	\$151.10	\$156.38	\$161.86
0002 AY00	Data Warehousing Administrator	HR	\$130.74	\$135.32	\$140.05	\$144.95	\$150.03	\$155.28
0002 AZ00	Data Warehouse Analyst	HR	\$113.37	\$117.34	\$121.44	\$125.70	\$130.09	\$134.65
0002 BA00	Data Warehouse Programmer	HR	\$111.18	\$115.07	\$119.10	\$123.27	\$127.58	\$132.05
0002 BB00	Disaster Recovery Specialist	HR	\$112.53	\$116.47	\$120.54	\$124.76	\$129.13	\$133.65
0002 BC01	Document Control Specialist – Level I	HR	\$63.48	\$65.70	\$68.00	\$70.38	\$72.84	\$75.39
0002 BC02	Document Control Specialist - Level II	HR	\$72.47	\$75.01	\$77.63	\$80.35	\$83.16	\$86.07
0002 BC03	Document Control Specialist – Level III	HR	\$92.82	\$96.07	\$99.43	\$102.91	\$106.51	\$110.24
0002 BD01	Document Support Specialist – Level I	HR	\$61.31	\$63.46	\$65.68	\$67.98	\$70.35	\$72.82
0002 BD02	Document Support Specialist – Level II	HR	\$74.21	\$76.81	\$79.50	\$82.28	\$85.16	\$88.14
0002 BE00	Duplicating Machine Operator	HR	\$47.25	\$48.90	\$50.62	\$52.39	\$54.22	\$56.12
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.05	\$67.33	\$69.68	\$72.12	\$74.65	\$77.26
0002 BG00	Electronic Meeting Technographer	HR	\$75.66	\$78.31	\$81.05	\$83.89	\$86.82	\$89.86
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$125.86	\$130.27	\$134.82	\$139.54	\$144.43	\$149.48
0002 BI00	Facilitator	HR	\$189.12	\$195.74	\$202.59	\$209.68	\$217.02	\$224.62

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ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$92.65	\$95.89	\$99.25	\$102.72	\$106.32	\$110.04
0002 BK01	Functional Analyst – Level I	HR	\$92.72	\$95.97	\$99.32	\$102.80	\$106.40	\$110.12
0002 BK02	Functional Analyst – Level II	HR	\$110.89	\$114.77	\$118.79	\$122.95	\$127.25	\$131.70
0002 BL01	General Clerk – Level I	HR	\$38.62	\$39.97	\$41.37	\$42.82	\$44.32	\$45.87
0002 BL02	General Clerk – Level II	HR	\$47.25	\$48.90	\$50.62	\$52.39	\$54.22	\$56.12
0002 BL03	General Clerk – Level III	HR	\$59.34	\$61.42	\$63.57	\$65.79	\$68.09	\$70.48
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$67.68	\$70.05	\$72.50	\$75.04	\$77.66	\$80.38
0002 BN00	Graphical User Interface Designer	HR	\$107.85	\$111.62	\$115.53	\$119.58	\$123.76	\$128.09
0002 BO00	Graphics Specialist	HR	\$75.53	\$78.17	\$80.91	\$83.74	\$86.67	\$89.71
0002 BP00	Hardware Draftsman	HR	\$81.49	\$84.34	\$87.29	\$90.35	\$93.51	\$96.78
0002 BQ01	Hardware Installation Technician – Level I	HR	\$60.73	\$62.86	\$65.06	\$67.33	\$69.69	\$72.13
0002 BQ02	Hardware Installation Technician – Level II	HR	\$88.64	\$91.74	\$94.95	\$98.28	\$101.72	\$105.28
0002 BR00	Hardware Specialist – Information Technology	HR	\$98.40	\$101.84	\$105.41	\$109.10	\$112.92	\$116.87
0002 BS00	Help Desk Manager	HR	\$110.75	\$114.63	\$118.64	\$122.79	\$127.09	\$131.54
0002 BT00	Help Desk Specialist	HR	\$57.86	\$59.89	\$61.98	\$64.15	\$66.40	\$68.72
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$61.25	\$63.39	\$65.61	\$67.91	\$70.29	\$72.75
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$72.47	\$75.01	\$77.63	\$80.35	\$83.16	\$86.07
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$92.82	\$96.07	\$99.43	\$102.91	\$106.51	\$110.24
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$125.68	\$130.08	\$134.63	\$139.34	\$144.22	\$149.27
0002 BW01	Information Engineer – Level I	HR	\$121.52	\$125.77	\$130.18	\$134.73	\$139.45	\$144.33
0002 BW02	Information Engineer – Level II	HR	\$137.57	\$142.38	\$147.37	\$152.53	\$157.86	\$163.39
0002 BX00	Information Resource Management Analyst	HR	\$121.52	\$125.77	\$130.18	\$134.73	\$139.45	\$144.33
0002 BY00	Information Systems Training Specialist	HR	\$100.10	\$103.60	\$107.23	\$110.98	\$114.87	\$118.89
0002 BZ00	IT Policy/Legislative Specialist	HR	\$132.19	\$136.82	\$141.61	\$146.56	\$151.69	\$157.00
0002 CA00	IT Strategic/Capital Planner	HR	\$189.11	\$195.73	\$202.58	\$209.67	\$217.01	\$224.60
0002 CB00	Knowledge Management Specialist	HR	\$100.66	\$104.18	\$107.83	\$111.60	\$115.51	\$119.55
0002 CC00	Librarian	HR	\$86.02	\$89.03	\$92.15	\$95.37	\$98.71	\$102.16
0002 CD00	Librarian Technician	HR	\$64.10	\$66.34	\$68.67	\$71.07	\$73.56	\$76.13
0002 CE00	Medical Billing/Account Management Specialist	HR	\$61.83	\$63.99	\$66.23	\$68.55	\$70.95	\$73.43
0002 CF00	Modeling and Simulation Specialist	HR	\$116.37	\$120.44	\$124.66	\$129.02	\$133.54	\$138.21

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ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CG00	Network Administrator	HR	\$91.27	\$94.46	\$97.77	\$101.19	\$104.73	\$108.40
0002 CH00	Network Draftsman	HR	\$81.49	\$84.34	\$87.29	\$90.35	\$93.51	\$96.78
0002 CI01	Network Installation Technician – Level I	HR	\$81.92	\$84.79	\$87.75	\$90.83	\$94.01	\$97.30
0002 CI02	Network Installation Technician – Level II	HR	\$90.42	\$93.58	\$96.86	\$100.25	\$103.76	\$107.39
0002 CJ00	Network Support Technician	HR	\$65.42	\$67.71	\$70.08	\$72.53	\$75.07	\$77.70
0002 CK00	Operations Manager	HR	\$97.16	\$100.56	\$104.08	\$107.72	\$111.49	\$115.40
0002 CL00	Procurement Product Specialist	HR	\$115.55	\$119.59	\$123.78	\$128.11	\$132.60	\$137.24
0002 CM00	Program Administration Specialist	HR	\$74.03	\$76.62	\$79.30	\$82.08	\$84.95	\$87.92
0002 CN00	Program Analyst	HR	\$134.28	\$138.98	\$143.84	\$148.88	\$154.09	\$159.48
0002 CO00	Program Manager	HR	\$161.14	\$166.78	\$172.62	\$178.66	\$184.91	\$191.38
0002 CP00	Project Control Specialist	HR	\$113.66	\$117.64	\$121.76	\$126.02	\$130.43	\$134.99
0002 CQ00	Project Leader	HR	\$121.11	\$125.35	\$129.74	\$134.28	\$138.98	\$143.84
0002 CR01	Project Manager – Level I	HR	\$123.48	\$127.80	\$132.27	\$136.90	\$141.70	\$146.66
0002 CR02	Project Manager – Level II	HR	\$142.47	\$147.46	\$152.62	\$157.96	\$163.49	\$169.21
0002 CR03	Project Manager – Level III	HR	\$161.14	\$166.78	\$172.62	\$178.66	\$184.91	\$191.38
0002 CS00	Public Health Analyst	HR	\$94.37	\$97.67	\$101.09	\$104.63	\$108.29	\$112.08
0002 CT00	Quality Assurance Analyst	HR	\$77.40	\$80.11	\$82.91	\$85.81	\$88.82	\$91.93
0002 CU00	Quality Assurance Manager	HR	\$135.42	\$140.16	\$145.07	\$150.14	\$155.40	\$160.84
0002 CV00	Quality Assurance Specialist	HR	\$123.46	\$127.78	\$132.25	\$136.88	\$141.67	\$146.63
0002 CW00	Records Management Specialist	HR	\$89.70	\$92.84	\$96.09	\$99.45	\$102.93	\$106.54
0002 CX00	Scanner Operator	HR	\$51.76	\$53.57	\$55.45	\$57.39	\$59.40	\$61.47
0002 CY00	Scientific Data Analyst	HR	\$94.37	\$97.67	\$101.09	\$104.63	\$108.29	\$112.08
0002 CZ01	Subject Matter Expert – Level I	HR	\$134.34	\$139.04	\$143.91	\$148.95	\$154.16	\$159.55
0002 CZ02	Subject Matter Expert – Level II	HR	\$162.88	\$168.58	\$174.48	\$180.59	\$186.91	\$193.45
0002 CZ03	Subject Matter Expert – Level III	HR	\$233.61	\$241.79	\$250.25	\$259.01	\$268.07	\$277.46
0002 DA01	System Administrator – Level I	HR	\$83.12	\$86.03	\$89.04	\$92.16	\$95.38	\$98.72
0002 DA02	System Administrator – Level II	HR	\$100.58	\$104.10	\$107.74	\$111.51	\$115.42	\$119.46
0002 DA03	System Administrator – Level III	HR	\$119.54	\$123.72	\$128.05	\$132.54	\$137.17	\$141.98
0002 DB01	Systems Architect – Level I	HR	\$108.23	\$112.02	\$115.94	\$120.00	\$124.20	\$128.54
0002 DB02	Systems Architect – Level II	HR	\$119.27	\$123.44	\$127.77	\$132.24	\$136.87	\$141.66

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ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC01	Systems Engineer – Level I	HR	\$98.40	\$101.84	\$105.41	\$109.10	\$112.92	\$116.87
0002 DC02	Systems Engineer – Level II	HR	\$115.44	\$119.48	\$123.66	\$127.99	\$132.47	\$137.11
0002 DC03	Systems Engineer – Level III	HR	\$133.12	\$137.78	\$142.60	\$147.59	\$152.76	\$158.10
0002 DD00	System Operator	HR	\$78.93	\$81.69	\$84.55	\$87.51	\$90.57	\$93.74
0002 DE00	System Programmer	HR	\$97.51	\$100.92	\$104.46	\$108.11	\$111.89	\$115.81
0002 DF01	Technical Writer/Editor – Level I	HR	\$71.19	\$73.68	\$76.26	\$78.93	\$81.69	\$84.55
0002 DF02	Technical Writer/Editor – Level II	HR	\$85.71	\$88.71	\$91.81	\$95.03	\$98.35	\$101.80
0002 DF03	Technical Writer/Editor – Level III	HR	\$117.57	\$121.68	\$125.94	\$130.35	\$134.91	\$139.64
0002 DG01	Telecommunications Engineer – Level I	HR	\$73.98	\$76.57	\$79.25	\$82.02	\$84.89	\$87.87
0002 DG02	Telecommunications Engineer - Level II	HR	\$96.81	\$100.20	\$103.71	\$107.33	\$111.09	\$114.98
0002 DH01	Telecommunications Specialist – Level I	HR	\$76.46	\$79.14	\$81.91	\$84.77	\$87.74	\$90.81
0002 DH02	Telecommunications Specialist - Level II	HR	\$91.13	\$94.32	\$97.62	\$101.04	\$104.57	\$108.23
0002 DI00	Test Engineer	HR	\$96.13	\$99.49	\$102.98	\$106.58	\$110.31	\$114.17
0002 DJ00	Training Manager	HR	\$112.05	\$115.97	\$120.03	\$124.23	\$128.58	\$133.08
0002 DK01	Training Specialist – Level I	HR	\$71.42	\$73.92	\$76.51	\$79.18	\$81.96	\$84.82
0002 DK02	Training Specialist – Level II	HR	\$87.47	\$90.53	\$93.70	\$96.98	\$100.37	\$103.89
0002 DL00	Web Content Administrator	HR	\$116.25	\$120.32	\$124.53	\$128.89	\$133.40	\$138.07
0002 DM00	Web Designer	HR	\$101.36	\$104.91	\$108.58	\$112.38	\$116.31	\$120.38
0002 DN00	Web Project Manager	HR	\$139.97	\$144.87	\$149.94	\$155.19	\$160.62	\$166.24
0002 DO00	Web Software Developer	HR	\$125.64	\$130.04	\$134.59	\$139.30	\$144.17	\$149.22
0002 DP00	Webmaster	HR	\$116.25	\$120.32	\$124.53	\$128.89	\$133.40	\$138.07
0002 DQ00	Wide Area Network Administrator	HR	\$105.14	\$108.82	\$112.63	\$116.57	\$120.65	\$124.87